



Superintendent Survey/Interview Results


**Board of Education Meeting
August 18, 2022 • 7:00pm**

Areas of Strength:

Superintendent Search Survey:

- Quality of teaching staff
- Athletic and extracurricular opportunities
- Opportunities for students
- Readiness for next educational level

Superintendent Interviews:

- Quality of staff
 - Positive relationships and willingness to help all
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Other Areas of Strength:

- Clean, attractive, modern facilities
- Communication with parents and community
- Student safety



Areas of Growth:

- Teacher recruitment, retention, and morale
- Student behavior and discipline




Superintendent Expectations:


- Continue to listen
- Continue to communicate
- Continue to make decisions in the best interest of the students



Moving into the 2022-2023 School Year

- High level of focus on **Safe, Supportive, and Collaborative Culture**
 - Utilizing the High Reliability School framework to measure, analyze, and adjust practices that are research based ways to grow and improve school culture.
 - Examples:
 - Setting, teaching, modeling expectations
 - Addressing inappropriate behavior consistently
 - Acknowledging staff
 - Empowering staff in decision making
 - Ongoing communication of practices to the entire school community
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Examples from the beginning of the school year:

- Approximately 1500 parents, guardians, aunts/uncles etc. at elementary back to school night - AWESOME!
 - Shared expectations of the school with community
 - Shared expectations with students
 - Began teaching and modeling of expectations
 - Districtwide staff development on High Reliability Schools
 - Began the design and implementation of social worker programming
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Year 2 and Year 3

- Effective Teaching in Every Classroom
- Guaranteed and Viable Curriculum

